

# a quick easy guide to they them pronouns

**\*\*A Quick Easy Guide to They Them Pronouns\*\***

**a quick easy guide to they them pronouns** is exactly what many people are looking for today as conversations around gender identity and inclusive language become more common. Whether you're meeting someone new, writing an email, or simply trying to be respectful in everyday interactions, understanding how to use they/them pronouns correctly can make a big difference. This guide will walk you through what they/them pronouns are, why they matter, and practical tips for using them naturally and confidently.

## What Are They/Them Pronouns?

They/them pronouns are gender-neutral pronouns that many people use instead of he/him or she/her. Traditionally, "they" has been used as a plural pronoun, but it also functions perfectly as a singular pronoun when referring to someone whose gender is unknown or when someone prefers not to be identified as male or female. For example, instead of saying "he is coming" or "she is coming," you would say "they are coming."

## Why Use They/Them Pronouns?

Using they/them pronouns is a way to respect and acknowledge people's gender identities. Not everyone identifies strictly as male or female, and some individuals find that gender-neutral pronouns better reflect who they are. By using they/them pronouns, you're creating a more inclusive space where everyone feels seen and respected.

Additionally, they/them pronouns are useful in everyday language when you don't know a person's gender, or when referring to someone in a general sense. For example, "Someone left their umbrella here. I hope they come back for it."

## How to Use They/Them Pronouns Correctly

If you're new to they/them pronouns, it might feel a bit unfamiliar or tricky at first, but with a little practice, it becomes second nature. Here's how you can use they/them pronouns naturally in conversation and writing.

## Subject, Object, and Possessive Forms

They/them pronouns function much like he/him or she/her, just without a gender attached. Here's a quick breakdown:

- **Subject pronoun:** they (They are coming to the party.)
- **Object pronoun:** them (I saw them at the store.)
- **Possessive adjective:** their (That is their book.)
- **Possessive pronoun:** theirs (The book is theirs.)
- **Reflexive pronoun:** themselves (They made it themselves.)

Notice that “themselves” is often used as the reflexive form instead of “themselves” when referring to a singular they. Both can be heard, but “themselves” is increasingly common in respectful and precise usage.

## Examples in Everyday Conversation

To get comfortable using they/them pronouns, it helps to see them in context:

- “Alex said they will join us for dinner later.”
- “I spoke with Jordan, and they said the project is almost done.”
- “If anyone calls, tell them I’m busy.”
- “That bag is theirs, not yours.”

Using they/them pronouns this way feels natural once you get used to it, and it’s a simple way to show respect for people’s identities.

## Why They/Them Pronouns Are Important in Inclusive Language

Inclusive language is about making everyone feel acknowledged and valued. When you use they/them pronouns correctly, you help break down assumptions about gender and open the door to more authentic communication. This matters not only in personal relationships but also in workplaces, schools, and public spaces.

## Respecting Non-Binary and Genderqueer Identities

Many people identify outside the traditional male/female binary, and they/them pronouns are often

their pronouns of choice. Using the correct pronouns validates their identity and fosters a respectful environment. It can feel empowering and affirming for non-binary individuals to have their pronouns acknowledged and used by others.

## How to Ask and Share Pronouns Gracefully

Sometimes, you might not be sure which pronouns to use. It's perfectly okay to ask politely, such as, "What pronouns do you use?" or to share your own pronouns first to create a welcoming space: "Hi, I'm Taylor and I use they/them pronouns." Normalizing this practice helps everyone feel more comfortable and reduces awkwardness.

## Common Mistakes and How to Avoid Them

Learning any new language habit comes with common pitfalls, and using they/them pronouns is no exception. Here are some tips to help you avoid mistakes:

- **Don't default to he or she:** If you're unsure, they/them is a safe and respectful choice.
- **Avoid mixing pronouns:** Stick to the pronouns a person has shared with you.
- **Practice makes perfect:** Try using they/them pronouns in sentences to build confidence.
- **Correct yourself gracefully:** If you slip up, simply apologize briefly and use the correct pronouns moving forward.

Remember, the goal is respect and inclusion, not perfection. Most people appreciate the effort to get it right.

## They/Them Pronouns in Writing and Professional Settings

Using they/them pronouns in writing—whether emails, reports, or social media—shows awareness and respect for gender diversity. Many organizations encourage including pronouns in email signatures or profiles as a simple step toward inclusivity.

## Tips for Using They/Them Pronouns in Writing

- Use singular "they" consistently when referring to a specific person who uses those pronouns.

- Maintain subject-verb agreement: “They are,” not “They is.”
- Be mindful of your audience and context but prioritize respectful language.
- Introduce pronouns when appropriate, for example, “Taylor (they/them) will lead the meeting.”

By normalizing they/them pronouns in professional settings, workplaces become more welcoming spaces for everyone.

## **Embracing They/Them Pronouns as Part of Everyday Life**

The more you encounter and use they/them pronouns, the easier it becomes to include them naturally in conversation. This simple shift in language reflects a broader cultural movement toward understanding gender as a spectrum and honoring individual identity.

At its heart, a quick easy guide to they them pronouns is about kindness and respect. Whether you’re learning to use these pronouns for the first time or deepening your understanding, practicing empathy and openness will guide you well. When you honor someone’s pronouns, you’re not just using the right words—you’re affirming their humanity.

## **Frequently Asked Questions**

### **What are they/them pronouns and why are they important?**

They/them pronouns are gender-neutral pronouns used to refer to someone without specifying their gender. They are important because they respect and acknowledge non-binary, genderqueer, and gender non-conforming individuals' identities.

### **How do you use they/them pronouns in a sentence?**

You use they/them pronouns as you would any singular pronoun. For example, "Alex said they will join us later," or "I spoke to Sam and they are coming to the party."

### **Is it grammatically correct to use they/them as singular pronouns?**

Yes, using they/them as singular pronouns is grammatically correct and has been used in English for centuries, especially when the gender of the person is unknown or when referring to a person who prefers these pronouns.

## How can I politely ask someone about their pronouns?

You can politely ask by saying something like, "Hi, I want to make sure I use the right pronouns for you. What pronouns do you use?" This shows respect and openness to their identity.

## What should I do if I make a mistake using someone's they/them pronouns?

If you make a mistake, simply apologize briefly, correct yourself, and move on. For example, "Sorry, I meant they." It's important to be respectful and make an effort to use the correct pronouns moving forward.

## Additional Resources

A Quick Easy Guide to They Them Pronouns: Understanding Usage and Significance

**a quick easy guide to they them pronouns** aims to clarify the growing usage and importance of these pronouns in contemporary language. As societal awareness around gender identities expands, so too does the need for clear, respectful communication. They them pronouns have increasingly become a linguistic tool to acknowledge non-binary, genderqueer, and gender non-conforming individuals, as well as those who prefer gender-neutral reference. This article delves into the nuances of they them pronouns, their grammatical structure, cultural relevance, and practical applications, providing readers with a comprehensive understanding of their role in modern discourse.

## The Evolution and Significance of They Them Pronouns

The singular use of "they" and "them" is not a recent invention; it has historical roots dating back to the 14th century. Traditionally, English lacked a widely accepted gender-neutral singular pronoun, leading speakers to default to "he" or awkward constructions like "he or she." However, "they" has been used singularly in literature by renowned authors such as Shakespeare and Jane Austen, evidencing its natural fit in everyday language.

In recent decades, the rise of LGBTQ+ advocacy and gender inclusivity has propelled the singular they them pronouns from a grammatical curiosity to a critical component of respectful communication. Recognizing that not everyone identifies within the binary male/female categories, these pronouns offer an inclusive alternative that respects individual identity without imposing assumptions.

## Grammatical Structure and Usage

Understanding the mechanics of singular they them pronouns is essential to using them correctly. Unlike "he" or "she," which have well-defined singular forms, "they" functions as a plural pronoun but adapts seamlessly as singular in many contexts.

- **Subjective case:** they (e.g., "They are going to the store.")
- **Objective case:** them (e.g., "I saw them at the event.")
- **Possessive determiner:** their (e.g., "That is their book.")
- **Possessive pronoun:** theirs (e.g., "The choice is theirs.")
- **Reflexive pronoun:** themselves (e.g., "They prepared themselves for the presentation.")

While "themselves" is less commonly used and sometimes debated, it is gaining acceptance as the reflexive form corresponding to singular they.

## Why Use They Them Pronouns?

The adoption of they them pronouns carries several significant benefits:

1. **Inclusivity:** They provide a respectful way to refer to individuals who identify outside traditional gender binaries.
2. **Clarity:** Using correct pronouns prevents misgendering, which can be harmful and alienating.
3. **Linguistic efficiency:** They eliminate awkward phrasing that tries to be gender-neutral but ends up confusing.

Research in social psychology emphasizes that correct pronoun usage enhances interpersonal respect and reduces stigma, contributing to healthier environments in workplaces, schools, and public spaces.

## Practical Tips for Incorporating They Them Pronouns

Navigating pronoun usage can be challenging, especially for those unfamiliar with non-binary identities. The following guide offers practical advice:

### 1. Ask and Listen

When unsure of someone's pronouns, the most straightforward approach is to ask politely. Many people include their pronouns in email signatures, social media bios, or introductions. Respectful inquiry demonstrates awareness and willingness to honor individual preferences.

## 2. Practice Consistent Usage

Once you learn a person's pronouns, use them consistently. Avoid substituting with incorrect pronouns, as this can be perceived as disrespectful or dismissive. Practice helps internalize correct usage, making it second nature.

## 3. Adjust Language in Writing and Speech

Incorporate they them pronouns naturally in both spoken and written communication. For example:

- Instead of "Each student must bring his or her notebook," say "Each student must bring their notebook."
- Refer to someone as "They said they would join us later," when their gender identity is unknown or non-binary.

This approach fosters inclusivity without compromising clarity.

## 4. Address Common Concerns and Misconceptions

Some critics argue that singular they is grammatically incorrect or confusing. However, style guides such as the Associated Press and the Chicago Manual of Style endorse singular they as both correct and useful. In contexts where precision is paramount, singular they often clarifies meaning better than clumsy alternatives.

# The Broader Impact of They Them Pronouns in Society

The normalization of they them pronouns signals a broader cultural shift towards recognizing diverse gender identities. Educational institutions, corporations, and government bodies increasingly incorporate pronoun preferences into their policies, reflecting commitment to equity.

For example, many universities now include preferred pronouns on class rosters and official documents, while some companies offer pronoun options in email signatures and employee profiles. These efforts not only validate non-binary identities but also educate the wider population about gender diversity.

Moreover, media representation has played a pivotal role. Characters in television, film, and literature using they them pronouns help normalize their usage and challenge traditional gender norms. This visibility fosters empathy and understanding among audiences.

## Challenges and Areas for Growth

Despite progress, challenges remain in fully integrating they them pronouns. Resistance often stems from unfamiliarity, linguistic inertia, or ideological opposition. Additionally, some languages lack direct equivalents, complicating translation and cross-cultural communication.

Educational campaigns and continued dialogue are essential to overcoming these barriers. Training sessions and awareness programs can equip individuals with skills to use pronouns respectfully and confidently.

## Conclusion: Embracing Linguistic Inclusivity

A quick easy guide to they them pronouns reveals that these pronouns are more than a linguistic trend—they are a necessary adaptation to an evolving understanding of gender. Their historical legitimacy, grammatical flexibility, and social significance underscore their role in fostering respect and inclusion.

By integrating they them pronouns thoughtfully into language, individuals and institutions contribute to a culture that honors identity and promotes dignity. As society continues to embrace diversity in all its forms, mastering the use of they them pronouns becomes an important step towards equitable communication.

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Archie Bongiovanni, 2018-06-20 Archie, a snarky genderqueer artist, is tired of people not understanding gender neutral pronouns. Tristan, a cisgender dude, is looking for an easy way to introduce gender neutral pronouns to his increasingly diverse workplace. The longtime best friends team up in this short and fun comic guide that explains what pronouns are, why they matter, and how to use them. They also include what to do if you make a mistake, and some tips-and-tricks for those who identify outside of the binary to keep themselves safe in this binary-centric world. A quick and easy resource for people who use they/them pronouns, and people who want to learn more!

**a quick easy guide to they them pronouns: A Quick & Easy Guide to They/Them Pronouns: Friends & Family Bundle** Archie Bongiovanni, Tristan Jimerson, 2021-05-11 As seen on NPR, Entertainment Weekly, Teen Vogue, Wired and more! The bestselling guide on gender neutral language, now in a Quick & Easy bundle to share with friends and family! Includes: 5 copies of A Quick & Easy Guide to They/Them Pronouns and 5 bookmark gifts. Archie, a snarky genderqueer artist, is tired of people not understanding gender neutral pronouns. Tristan, a cisgender dude, is looking for an easy way to introduce gender neutral pronouns to his increasingly diverse workplace.

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**a quick easy guide to they them pronouns:** *A Quick & Easy Guide to They/Them Pronouns* Archie Bongiovanni, Tristan Jimerson, 2018-06-12 A quick, easy and important educational comic guide to using gender-neutral pronouns. A great, simple look at the importance of using correct pronouns; extremely accessible to those for whom gender-neutral language is a new concept. -- School Library Journal (starred review) Archie, a snarky genderqueer artist, is tired of people not understanding gender neutral pronouns. Tristan, a cisgender dude, is looking for an easy way to introduce gender neutral pronouns to his increasingly diverse workplace. The longtime best friends team up in this short and fun comic guide that explains what pronouns are, why they matter, and how to use them. They also include what to do if you make a mistake, and some tips-and-tricks for those who identify outside of the binary to keep themselves safe in this binary-centric world. A quick and easy resource for people who use they/them pronouns, and people who want to learn more! 2018 Chicago Public Library Best Books of the Year - Teen Nonfiction Publishers Weekly Favorite Reads of 2018 Autostraddle 20 Best LGBTQ Graphic Novels of 2018

**a quick easy guide to they them pronouns:** *A Quick and Easy Guide to Queer & Trans Identities* Mady G, Jules Zuckerberg, 2019-04-24 In this quick and easy guide to queer and trans identities, cartoonists Mady G and Jules Zuckerberg guide you through the basics of the LGBTQ+ world! Covering essential topics like sexuality, gender identity, coming out, and navigating relationships, this guide explains the spectrum of human experience through informative comics, interviews, worksheets, and imaginative examples. A great starting point for anyone curious about queer and trans life, and helpful for those already on their own journeys!

**a quick easy guide to they them pronouns:** *Encyclopedia of Sex and Sexuality* Heather L. Armstrong, 2021-03-01 Providing a comprehensive framework for the broad subject of human sexuality, this two-volume set offers a context of historical development, scientific discovery, and sociopolitical and sociocultural movements. The broad topic of sex—encompassing subjects as varied as sexuality, sexual and gender identity, abortion, and such crimes as sexual assault—is one of the most controversial in American society today. This two-volume encyclopedic set provides readers with more than 450 entries on the subject, offering a comprehensive overview of major sexuality issues in American and global culture. Themes that run throughout the volumes include sexual health and reproduction, sexual identity and orientation, sexual behaviors and expression, the history of sex and sexology, and sex and society. Entries cover a breadth of subjects, such as the major contributors to the field of sexology; the biological, psychological, and cultural dimensions of sex and sexuality; and how the modern-day political climate and the government play a major role in determining attitudes and beliefs about sex. Written in clear, jargon-free language, this set is ideal for students as well as general readers.

**a quick easy guide to they them pronouns:** *Strategies for Child Welfare Professionals Working with Transgender and Gender Expansive Youth* Gerald Mallon, 2021-06-21 Expert guidance for child welfare and youth care professionals looking to increase their knowledge about, and skills in, working with transgender and gender expansive youth and their families. Many professionals working in child welfare and youth service (including line workers, supervisors, managers, and administrators), lack adequate knowledge about trans or gender expansive identities, which means they are not sufficiently prepared to address or respond to the needs of trans or gender expansive youth. This guide will provide readers with the information they need to do their jobs effectively with youth of all genders, including guidance on relationships, discrimination, mental health, foster care and homelessness. It provides examples of successful practice in a variety of case narratives from youth and their families.

**a quick easy guide to they them pronouns: A Pocket Guide to Pronouns** Sydney Brouillard-Coyle, 2023-11 A Pocket Guide to Pronouns is here to answer questions about pronouns, pronoun etiquette, and steps toward allyship and inclusiveness! With activities, short stories, and exercises to practice throughout, this pocket guide includes the following: - Different pronouns used within the rainbow community - Pronoun etiquette, misgendering, and corrections - Exercises for allyship and inclusive language - Resources for further learning For anyone at any stage of 2SLGBTQIA+ education — ally, member, and everything in between — this guide offers a starting point for those who want to create safer spaces for trans folks.

**a quick easy guide to they them pronouns: The Educator's Guide to LGBT+ Inclusion** Kryss Shane, 2020-05-21 The rates of bullying, truancy due to lack of safety in schools, and subsequent suicidality for LGBT+ youth are exponentially higher than for non-LGBT+ youth. As a result, many American K-12 students are suffering needlessly and many school leaders are unsure of what to do. This book solves that problem. Setting out best practices and professional guidance for creating LGBT+ inclusive learning in schools, this approachable and easy to follow book guides teachers, educators, administrators, and school staff toward appropriate and proven ways to create safer learning environments, update school policies, enhance curricula, and better support LGBT+ youth as they learn. Featuring real-life situations and scenarios, a glossary, and further resources, this book enables professionals in a variety of school roles to integrate foundational concepts into their everyday interactions with students, families, and staff to create an overall school culture that nurtures a welcoming, inclusive, and affirming environment for all. This book can be utilized by independent readers, department teams, and entire school district reading experiences. This book also includes brand new, never before seen postcards from PostSecret as its foreword and its afterword is written by James Lecesne, co-founder of The Trevor Project. Also inside is the very first (and likely only ever) interview by the leaders of Parents of Transgender Children, the world's largest support group of its kind. \*\*An audiobook version will become available in Spring 2020!

**a quick easy guide to they them pronouns: *The Medical Professional's Guide to LGBT+ Inclusion*** Kryss Shane, 2023-05-25 The rates of medical bullying, absences by LGBT+ professionals due to lack of safety in the workplace, and subsequent suicidality for LGBT+ youth and adults are exponentially higher than for non-LGBT+ youth and adults. As a result, many LGBT+ patients and professionals are suffering needlessly, and many business leaders are unsure of what to do. This book solves that problem. Featuring real-life situations and scenarios, a glossary, and further resources, this book enables professionals in a variety of business roles to integrate foundational concepts into their everyday interactions with potential and current employees to create an overall medical workplace culture that nurtures a welcoming, inclusive, and affirming environment for all. This book can be utilized by independent readers, department teams, and entire medical corporations reading experiences. Setting out best practices and professional guidance for creating an LGBT+ inclusive medical workplace, this approachable and easy-to-follow book guides medical leaders and anyone working in a medical facility toward appropriate and proven ways to create safer working environments, update workplace policies, enhance hiring and staff retention protocols, and better support LGBT+ employees in the workplace as well as for LGBT+ patient experiences. The real-life scenarios are a unique feature of this book. While many offer information, this book is practical and requires active engagement with the material for the reader. The scenarios offer the reader the opportunity to try out the foundational knowledge they obtained in earlier chapters by giving real business place experiences that others have been challenged by. After reading the scenario, there are intentional pointed thought questions, which can be used for discussion if the book is read in groups or teams. This encourages teamwork and shared learning. Then, readers will receive guidance from America's leading LGBT+ expert, who uses her 25+ years of experience to guide the reader as if they were receiving individualized guidance right from her to them!

**a quick easy guide to they them pronouns: *Shadow Roads #1*** Cullen Bunn, Brian Hurtt, 2018-06-27 The world is thinnest at The Crossroads, a mythical plane that serves as a doorway throughout the universe. It is here that a band of adventurers throughout the Wild West gather,

brought together by Gord Cantrell and Abigail Redmayne with a singular purpose: to fight back against the creatures that would endanger the sanctity of all creation. SHADOW ROADS is the set in the world that remains after the conclusion of Cullen Bunn, Brian Hurtt and Bill Crabtree's critically-acclaimed series, The Sixth Gun.

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**a quick easy guide to they them pronouns: Fine: A Comic About Gender** Rhea Ewing, 2022-04-05 Washington Post • 10 Best Graphic Novels of 2022 A vibrant and informative debut with "great documentary power" (Alison Bechdel), Fine is an elegantly illustrated celebration of the transgender community. As graphic artist Rhea Ewing neared college graduation in 2012, they became consumed by the question: What is gender? This obsession sparked a quest in which they eagerly approached both friends and strangers in their quiet Midwest town for interviews to turn into comics. A decade later, this project exploded into a sweeping portrait of the intricacies of gender expression with interviewees from all over the country. Questions such as "How do you Identify" produced fiercely honest stories of dealing with adolescence, taking hormones, changing pronouns—and how these experiences can differ, often drastically, depending on culture, race, and religion. Amidst beautifully rendered scenes emerges Ewing's own story of growing up in rural Kentucky, grappling with their identity as a teenager, and ultimately finding themselves through art—and by creating something this very fine. Tender and wise, inclusive and inviting, Fine is an indispensable account for anyone eager to define gender in their own terms.

**a quick easy guide to they them pronouns: Trans Youth Stories** Dr. Lindsay Herriot, Kate Fry, 2021-08-19 The first of its kind, Trans Youth Stories: An Intergenerational Dialogue after the "Trans Tipping Point" is a thematically organized collection of narratives, fiction, nonfiction, letters, poetry, graphics/comics, and visual pieces created by 26 Canadian transgender youth between the ages of 10 and 18. Arranged in sections on childhood, families, bodies, everyday life, schooling, mental health, and acceptance, each section concludes with a response written by a Canadian scholar in transgender studies in conversation with the youth. These responses contextualize the youth pieces with recent scholarship from the field and equip readers with concrete actions for research, activism, and professional practice. Offering a unique and truthful depiction of young trans life and a holistic view of what it might be like to be a young trans person today, this groundbreaking

volume will serve as an essential sourcebook for both students and teachers of gender and sexuality studies, trans studies, child and youth studies, counselling, and education. FEATURES: - A unique collection centering the voices of trans youth through firsthand perspectives followed by an extended scholarly response - Includes additional resources and follow-up responses by scholars to help readers contextualize writings of trans youth

**a quick easy guide to they them pronouns: The Damned #10** Cullen Bunn, 2018-06-13

There are no girl demons. That's what infernal crime boss Bruno Roarke tells his half-human daughter when she asks, but Maura has enough evil in her heart to change all that. For years, three demon families have feuded for dominance. Now, a fourth player is setting her own schemes into motion. Those schemes don't bode well for anyone else, especially not Eddie and his brother, Morgan.

**a quick easy guide to they them pronouns: The Sage Encyclopedia of LGBTQ+ Studies, 2nd Edition** Abbie E. Goldberg, 2024-01-16 The SAGE Encyclopedia of LGBTQ Studies, 2nd Edition is aimed at students and educators interested in an interdisciplinary perspective on LGBTQ issues. It examines and provides understandings of the lives and experiences of LGBTQ individuals, with attention to the contexts and forces that shape their world. The volume addresses questions such as: What are the key theories used to understand variations in sexual orientation and gender identity? What does LGBTQ+ affirmative therapy look like? How have anti-LGBTQ ballot measures affected LGBTQ people? What are LGBTQ+ people's experiences during COVID-19? How were LGBTQ+ people impacted by the Trump administration? What is life like for LGBTQ+ people living outside the United States? This encyclopedia looks at LGBTQ issues and identity primarily through the lenses of psychology, human development, and sociology, while emphasizing queer, feminist, and ecological perspectives on this topic. Entries are written by top researchers and clinicians across multiple fields—psychology, human development, gender/queer studies, sexuality studies, social work, nursing, cultural studies, education, family studies, medicine, public health, and sociology.

**a quick easy guide to they them pronouns: Trans and Genderqueer Subjects in Medieval Hagiography** Alicia Spencer-Hall, Blake Gutt, 2021-03-30 Trans and Genderqueer Subjects in Medieval Hagiography presents an interdisciplinary examination of trans and genderqueer subjects in medieval hagiography. Scholarship has productively combined analysis of medieval literary texts with modern queer theory - yet, too often, questions of gender are explored almost exclusively through a prism of sexuality, rather than gender identity. This volume moves beyond such limitations, foregrounding the richness of hagiography as a genre integrally resistant to limiting binaristic categories, including rigid gender binaries. The collection showcases scholarship by emerging trans and genderqueer authors, as well as the work of established researchers. Working at the vanguard of historical trans studies, these scholars demonstrate the vital and vitally political nature of their work as medievalists. Trans and Genderqueer Subjects in Medieval Hagiography enables the re-creation of a lineage linking modern trans and genderqueer individuals to their medieval ancestors, providing models of queer identity where much scholarship has insisted there were none, and re-establishing the place of non-normative gender in history.

**a quick easy guide to they them pronouns: The Great Pronoun Shift** Helene Seltzer Krauthamer, 2021-04-13 This book is a holistic exploration of personal pronouns in English and their development. In conversational prose and drawing on linguistic and psychological research, Helene Seltzer Krauthamer gives an overview of what pronouns are, why they are problematic, what they reveal about us, how they can be used effectively, where they came from, and where they are going. Assuming no specialized knowledge and with helpful real-world exercises at the end of each chapter, the book aids growth and inspires thought in students and other readers, spelling out the implications of these changes for teachers, writers, and all who write or speak in English.

**a quick easy guide to they them pronouns: Empowering Underrepresented Gifted Students** Joy Lawson Davis, Deb Douglas, 2021-09-23 Help underserved high-potential students claim their right to an education that addresses their unique needs. In gifted education, an important and contentious issue that has yet to be sufficiently addressed is the systemic

underrepresentation of gifted students who have been discriminated against in school-based gifted and advanced learner programs because of their race, ethnicity, gender identity, sexual orientation, socioeconomic status, or other realities. Empowering Underrepresented Gifted Students gives a voice to those students and brings their stories into focus. With chapters written by student and expert scholars who specialize in addressing the structural inequity and educational inequality in gifted and advanced learner programs, Empowering Underrepresented Gifted Students recommends practices and strategies for helping underserved high-potential students claim their right to an education that addresses their unique needs. Each chapter has key takeaways and discussion questions, providing a built-in book study guide to prepare educators to engage students in conversation and to help develop their self-advocacy skills. Coeditors Dr. Joy Lawson Davis and Deb Douglas have brought together the voices of experts and students to help educators move closer to ensuring equity, access, and excellence in gifted education. By arming historically marginalized gifted students with self-advocacy strategies, these remarkable students will be better enabled to fulfill their dreams.

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