data mining for business analytics 3rd edition

Data Mining for Business Analytics 3rd Edition: Unlocking the Power of Data in the Modern Business World

data mining for business analytics 3rd edition has quickly become a cornerstone resource for professionals and students eager to harness the power of data in driving business decisions. As organizations collect vast amounts of data every day, the ability to transform this raw information into actionable insights is more critical than ever. This edition builds on the strengths of its predecessors, offering updated techniques, real-world examples, and a hands-on approach that makes the complex world of data mining accessible and practical for business analytics.

Whether you're a seasoned data scientist, an aspiring analyst, or a business manager looking to understand how data mining can enhance your strategies, the third edition of this book offers a comprehensive guide to the tools and methodologies that fuel data-driven decision-making.

What Makes Data Mining for Business Analytics 3rd Edition Stand Out?

The third edition of this popular textbook brings a fresh perspective to data mining by integrating the latest algorithms and focusing on the practical application of business analytics. Unlike purely theoretical texts, it emphasizes learning through doing, with numerous examples drawn from real business scenarios such as customer segmentation, fraud detection, and market basket analysis.

One of the key strengths is its dual focus on both the business context and the technical details. Readers don't just learn how to run algorithms; they understand why certain techniques are preferable in different business situations. This holistic approach is particularly helpful for those who want to bridge the gap between data science and business strategy.

Updated Content Reflecting Today's Data Landscape

Since the previous editions, the data landscape has evolved rapidly. The 3rd edition incorporates:

- Enhanced coverage of big data tools and environments.
- Modern machine learning methods tailored for business use.
- Expanded sections on predictive analytics and customer relationship

management.

- Practical guidance on using popular software platforms like R, Python, and SAS.

This ensures readers are not only learning timeless principles but also staying current with the tools and trends shaping business analytics today.

Core Concepts Covered in Data Mining for Business Analytics 3rd Edition

The book's structure is thoughtfully designed to guide readers through the fundamental aspects of data mining in a logical sequence. Here are some of the core topics explored in detail:

Data Preprocessing and Exploration

Before diving into complex models, the importance of cleaning, transforming, and exploring data is stressed. The text covers techniques such as handling missing values, normalization, and data visualization, which are essential to preparing datasets for effective analysis. Readers learn how good preprocessing can dramatically improve model performance and reliability.

Classification and Prediction Models

A major portion of the book is dedicated to classification techniques—decision trees, logistic regression, support vector machines, and neural networks. Each method is explained with step-by-step instructions, accompanied by business case studies that highlight their practical utility. The book also discusses model evaluation metrics like accuracy, precision, recall, and the ROC curve, helping readers assess the success of their predictive models.

Clustering and Market Segmentation

Understanding customer behavior through clustering is vital for targeted marketing and product development. The 3rd edition delves into popular clustering algorithms such as K-means and hierarchical clustering, illustrating how businesses can use these tools to identify distinct customer groups and tailor strategies accordingly.

Association Rules and Market Basket Analysis

This section explains how association rules mining can uncover relationships between products or services—information that retailers and marketers use to optimize cross-selling and promotional campaigns. The book simplifies complex concepts like support, confidence, and lift, making them accessible to readers of varying backgrounds.

Practical Applications: Bringing Data Mining to Life

One of the most appealing aspects of data mining for business analytics 3rd edition is its emphasis on real-world applications. Rather than focusing solely on theory, the book provides numerous case studies and examples that demonstrate how data mining techniques solve actual business problems.

Customer Churn Prediction

The book walks readers through how companies can predict which customers are likely to leave, enabling proactive retention efforts. Using classification models, it shows the stepwise process from data collection to actionable insights, underscoring the tangible value of analytics.

Fraud Detection in Financial Services

Another compelling example involves detecting fraudulent transactions. The text illustrates how anomaly detection algorithms and classification models help financial institutions safeguard assets and build customer trust.

Sales Forecasting and Inventory Management

Accurate sales forecasting is crucial for efficient inventory management. The book explains how predictive analytics can optimize stock levels, reduce holding costs, and improve customer satisfaction by ensuring product availability.

Tips for Getting the Most Out of Data Mining

for Business Analytics 3rd Edition

To truly benefit from this resource, here are some suggestions:

- Engage with the Hands-On Exercises: The book includes practical exercises that reinforce concepts. Working through these solidifies understanding and builds confidence.
- Leverage Software Tools: Experiment with R, Python, or SAS as you follow examples. Practical experience with these platforms is invaluable in the data analytics field.
- Focus on Business Context: Always relate technical methods back to business objectives. Understanding the "why" behind each technique enhances its application.
- **Stay Updated:** While the book is comprehensive, data mining evolves quickly. Use it as a foundation and keep exploring new developments in machine learning and big data.

Why This Edition is Essential for Students and Professionals Alike

For students, this book serves as an excellent introduction to the intersection of data mining and business analytics without overwhelming them with excessive technical jargon. It balances theory and practice, making it ideal for coursework and self-study.

For professionals, it acts as a practical reference to refine skills and apply cutting-edge techniques directly to their work. The inclusion of current software tools and updated methodologies ensures relevance in today's fast-paced data environment.

Moreover, instructors appreciate the clear explanations and well-organized content, which streamline lesson planning and enhance student engagement.

Integrating Data Mining into Business Strategy

A unique strength of the third edition lies in its emphasis on integrating data mining results into broader business strategy. It encourages readers to think beyond numbers and models, focusing on how analytics can drive innovation, competitive advantage, and customer satisfaction.

This approach reflects the real challenges businesses face and prepares readers to communicate insights effectively with stakeholders who may not have a technical background.

Embracing the Future of Business Analytics with Data Mining

As data continues to grow exponentially, the need for skilled data mining practitioners in business analytics is undeniable. The third edition of this book equips readers with the knowledge and tools necessary to navigate this dynamic landscape confidently.

By blending theoretical foundations with practical applications, data mining for business analytics 3rd edition stands as a definitive guide for anyone eager to unlock the potential of data and transform it into strategic business value. Whether you're looking to improve your analytical skills, drive better decision-making, or simply understand how data mining fits into the bigger picture, this edition offers a clear, engaging, and comprehensive path forward.

Frequently Asked Questions

What are the key updates in the 3rd edition of 'Data Mining for Business Analytics'?

The 3rd edition includes updated case studies, new data mining techniques, enhanced coverage of big data analytics, and integration of Python along with SAS for practical applications.

Who are the authors of 'Data Mining for Business Analytics, 3rd Edition'?

The book is authored by Galit Shmueli, Peter C. Bruce, Peter Gedeck, and Nitin R. Patel.

Does the 3rd edition of 'Data Mining for Business Analytics' cover Python programming?

Yes, the 3rd edition incorporates Python examples and exercises to complement the traditional SAS content, reflecting industry trends.

What types of data mining techniques are emphasized in this edition?

The book covers classification, regression, clustering, association rules, text mining, and ensemble methods among other techniques relevant to business applications.

Is 'Data Mining for Business Analytics, 3rd Edition' suitable for beginners?

Yes, the book is designed for learners with basic knowledge of statistics and business, providing clear explanations and practical examples.

Are there real-world business case studies included in the 3rd edition?

Yes, the book features numerous real-world case studies from various industries to demonstrate the application of data mining methods in business analytics.

How does the book address big data challenges in business analytics?

The 3rd edition discusses big data concepts, scalable algorithms, and tools for handling large datasets in business contexts.

Does the book provide resources for instructors and students?

Yes, supplementary materials such as datasets, code files, and lecture slides are available to support teaching and learning.

What is the primary audience for 'Data Mining for Business Analytics, 3rd Edition'?

The primary audience includes business analysts, data scientists, students in business analytics programs, and professionals seeking practical data mining knowledge.

Additional Resources

Data Mining for Business Analytics 3rd Edition: A Comprehensive Review

data mining for business analytics 3rd edition has emerged as a pivotal resource for professionals, students, and academics seeking to deepen their understanding of how data mining techniques can be harnessed to drive

business insights. Authored by Galit Shmueli, Peter C. Bruce, Inbal Yahav, Nitin R. Patel, and Kenneth C. Lichtendahl Jr., this edition builds upon its predecessors by refining its approach to practical data mining applications, emphasizing contemporary tools and methodologies relevant in today's fastevolving analytics landscape.

As businesses increasingly rely on data-driven decision-making, the relevance of comprehensive guides like this cannot be overstated. The 3rd edition of "Data Mining for Business Analytics" serves as both a textbook and a professional reference, seamlessly blending theoretical frameworks with hands-on examples. This review delves into the core strengths of the book, evaluates its coverage of essential data mining concepts, and explores its suitability for various audiences within the realm of business analytics.

In-depth Analysis of Data Mining for Business Analytics 3rd Edition

The third edition distinguishes itself through expanded content and updated case studies that reflect the latest trends in data science and business intelligence. It is designed to be accessible yet thorough, catering to readers who have some familiarity with statistics and programming but seek a deeper, applied understanding of data mining techniques.

One of the standout features is the authors' integration of open-source software, particularly R, throughout the chapters. This practical focus allows readers to directly apply the concepts using real data sets, fostering experiential learning. Unlike some textbooks that lean heavily on theory, this edition balances statistical rigor with actionable business insights, making it particularly valuable for analysts tasked with turning complex data into strategic decisions.

Core Topics and Structure

"Data Mining for Business Analytics 3rd Edition" covers a broad spectrum of topics essential for mastering business analytics through data mining:

- Exploratory Data Analysis and Data Preparation
- Predictive Modeling including Regression, Classification, and Time Series
- Clustering and Segmentation Techniques
- Association Rules and Market Basket Analysis

- Text Mining and Social Media Analytics
- Advanced Topics such as Ensemble Methods and Anomaly Detection

Each chapter is supplemented with industry-relevant examples, which enhance comprehension and demonstrate how these techniques can be applied to solve real-world business problems. The inclusion of exercises and projects further solidifies the learning experience, encouraging users to experiment with data mining workflows.

Comparison with Previous Editions and Competitors

Compared to the 2nd edition, the 3rd edition introduces several important updates:

- 1. Expanded coverage of big data analytics and cloud computing integration
- 2. More extensive use of R programming scripts, reflecting the growing popularity of open-source tools
- 3. Inclusion of new case studies from diverse industries such as retail, finance, and healthcare
- 4. Improved visuals and step-by-step guidance to facilitate self-study

When positioned against other prominent data mining texts—such as "Data Mining: Concepts and Techniques" by Han et al., or "Machine Learning for Business Analytics" by Galit Shmueli and colleagues—this edition strikes a unique balance between accessibility and depth. It is less mathematically dense than some academic texts, making it more approachable for business professionals who require actionable skills rather than theoretical proofs.

Features That Enhance Learning in Business Contexts

An important aspect of "Data Mining for Business Analytics 3rd Edition" is its explicit focus on business applications rather than purely technical details. This orientation is evident not only in the examples but also in the way the content is structured to align with business decision-making processes.

Practical Use of Software Tools

The book's emphasis on R programming is a significant advantage. Readers gain hands-on experience with R scripts tailored to various data mining methods. This practical instruction equips users to replicate analyses, customize models, and interpret output effectively. For many business analysts, this approach bridges the gap between conceptual understanding and practical application.

Additionally, the authors provide guidance on integrating data mining with business intelligence tools, highlighting how insights can be operationalized within organizations. This element is particularly relevant as companies seek to embed analytics into their workflows and decision frameworks.

Case Studies and Real-World Examples

One of the strengths of the 3rd edition is its rich repository of case studies. These scenarios span multiple industries and data types, illustrating the versatility of data mining techniques. For instance, the application of clustering methods to customer segmentation in retail, or the use of predictive modeling in financial risk assessment, reflects practical challenges that businesses face today.

These examples not only demonstrate methodology but also emphasize the importance of context, data quality, and business objectives when designing analytics solutions. Such insights are invaluable for practitioners aiming to translate raw data into competitive advantage.

Pros and Cons from a Professional Perspective

While the book is widely praised, an objective review must consider both its strengths and areas where readers might encounter limitations.

Pros

- Comprehensive Coverage: The book covers a broad array of data mining techniques relevant to business analytics.
- **Practical Orientation:** Emphasizes real-world applications and provides R code for hands-on learning.
- **Updated Content:** Reflects current industry trends, including big data analytics and text mining.

• Accessible Writing: Balances technical depth with clarity, making it suitable for a wide audience.

Cons

- **R-Centric Approach:** While R is powerful, the focus might be limiting for users who prefer Python or other tools.
- **Steep Learning Curve:** Some chapters assume statistical knowledge that beginners may find challenging.
- Limited Coverage of Deep Learning: The book touches only lightly on advanced AI methods, which are increasingly relevant.

Who Should Consider Data Mining for Business Analytics 3rd Edition?

This book is ideally suited for business analysts, data scientists beginning their journey, MBA students with an interest in analytics, and professionals in roles that require translating data into actionable insights. Its balanced approach makes it a valuable addition to academic programs focused on business analytics, as well as corporate training curricula.

Moreover, given its practical emphasis, it serves as a useful reference for practitioners seeking to update their skills with the latest data mining methodologies and software usage. However, readers with no background in statistics or programming might need supplementary resources to fully benefit from the material.

Throughout the text, the authors maintain an investigative and professional tone, encouraging readers to critically assess data, understand underlying assumptions, and apply techniques judiciously. This mindset is essential for effective business analytics, where the goal is not just to analyze data but to generate insights that drive strategic outcomes.

The evolution of "Data Mining for Business Analytics" into its third edition signals the growing importance of integrating data science with business acumen. As organizations continue to face complex data challenges, resources like this book provide a roadmap for harnessing data mining to unlock value and foster informed decision-making across industries.

Data Mining For Business Analytics 3rd Edition

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data mining for business analytics 3rd edition: Data Mining for Business Analytics Galit Shmueli, Peter C. Bruce, Nitin R. Patel, 2016-04-18 An applied approach to data mining and predictive analytics with clear exposition, hands-on exercises, and real-life case studies. Readers will work with all of the standard data mining methods using the Microsoft® Office Excel® add-in XLMiner® to develop predictive models and learn how to obtain business value from Big Data. Featuring updated topical coverage on text mining, social network analysis, collaborative filtering, ensemble methods, uplift modeling and more, the Third Edition also includes: Real-world examples to build a theoretical and practical understanding of key data mining methods End-of-chapter exercises that help readers better understand the presented material Data-rich case studies to illustrate various applications of data mining techniques Completely new chapters on social network analysis and text mining A companion site with additional data sets, instructors material that include solutions to exercises and case studies, and Microsoft PowerPoint® slides https://www.dataminingbook.com Free 140-day license to use XLMiner for Education software Data Mining for Business Analytics: Concepts, Techniques, and Applications in XLMiner®, Third Edition is an ideal textbook for upper-undergraduate and graduate-level courses as well as professional programs on data mining, predictive modeling, and Big Data analytics. The new edition is also a unique reference for analysts, researchers, and practitioners working with predictive analytics in the fields of business, finance, marketing, computer science, and information technology. Praise for the Second Edition ...full of vivid and thought-provoking anecdotes... needs to be read by anyone with a serious interest in research and marketing.- Research Magazine Shmueli et al. have done a wonderful job in presenting the field of data mining - a welcome addition to the literature. -ComputingReviews.com Excellent choice for business analysts...The book is a perfect fit for its intended audience. - Keith McCormick, Consultant and Author of SPSS Statistics For Dummies, Third Edition and SPSS Statistics for Data Analysis and Visualization Galit Shmueli, PhD, is Distinguished Professor at National Tsing Hua University's Institute of Service Science. She has designed and instructed data mining courses since 2004 at University of Maryland, Statistics.com, The Indian School of Business, and National Tsing Hua University, Taiwan. Professor Shmueli is known for her research and teaching in business analytics, with a focus on statistical and data mining methods in information systems and healthcare. She has authored over 70 journal articles, books, textbooks and book chapters. Peter C. Bruce is President and Founder of the Institute for Statistics Education at www.statistics.com. He has written multiple journal articles and is the developer of Resampling Stats software. He is the author of Introductory Statistics and Analytics: A Resampling Perspective, also published by Wiley. Nitin R. Patel, PhD, is Chairman and cofounder of Cytel, Inc., based in Cambridge, Massachusetts. A Fellow of the American Statistical Association, Dr. Patel has also served as a Visiting Professor at the Massachusetts Institute of Technology and at Harvard University. He is a Fellow of the Computer Society of India and was a professor at the Indian Institute of Management, Ahmedabad for 15 years.

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to tackle business problems and opportunities. This is the sixth version of this successful text, and the first using Python. It covers both statistical and machine learning algorithms for prediction, classification, visualization, dimension reduction, recommender systems, clustering, text mining and network analysis. It also includes: A new co-author, Peter Gedeck, who brings both experience teaching business analytics courses using Python, and expertise in the application of machine learning methods to the drug-discovery process A new section on ethical issues in data mining Updates and new material based on feedback from instructors teaching MBA, undergraduate, diploma and executive courses, and from their students More than a dozen case studies demonstrating applications for the data mining techniques described End-of-chapter exercises that help readers gauge and expand their comprehension and competency of the material presented A companion website with more than two dozen data sets, and instructor materials including exercise solutions, PowerPoint slides, and case solutions Data Mining for Business Analytics: Concepts, Techniques, and Applications in Python is an ideal textbook for graduate and upper-undergraduate level courses in data mining, predictive analytics, and business analytics. This new edition is also an excellent reference for analysts, researchers, and practitioners working with quantitative methods in the fields of business, finance, marketing, computer science, and information technology. "This book has by far the most comprehensive review of business analytics methods that I have ever seen, covering everything from classical approaches such as linear and logistic regression, through to modern methods like neural networks, bagging and boosting, and even much more business specific procedures such as social network analysis and text mining. If not the bible, it is at the least a definitive manual on the subject." —Gareth M. James, University of Southern California and co-author (with Witten, Hastie and Tibshirani) of the best-selling book An Introduction to Statistical Learning, with Applications in R

data mining for business analytics 3rd edition: Data Mining and Business Analytics with R Johannes Ledolter, 2013-05-28 Collecting, analyzing, and extracting valuable information from a large amount of data requires easily accessible, robust, computational and analytical tools. Data Mining and Business Analytics with R utilizes the open source software R for the analysis, exploration, and simplification of large high-dimensional data sets. As a result, readers are provided with the needed guidance to model and interpret complicated data and become adept at building powerful models for prediction and classification. Highlighting both underlying concepts and practical computational skills, Data Mining and Business Analytics with R begins with coverage of standard linear regression and the importance of parsimony in statistical modeling. The book includes important topics such as penalty-based variable selection (LASSO); logistic regression; regression and classification trees; clustering; principal components and partial least squares; and the analysis of text and network data. In addition, the book presents: A thorough discussion and extensive demonstration of the theory behind the most useful data mining tools Illustrations of how to use the outlined concepts in real-world situations Readily available additional data sets and related R code allowing readers to apply their own analyses to the discussed materials Numerous exercises to help readers with computing skills and deepen their understanding of the material Data Mining and Business Analytics with R is an excellent graduate-level textbook for courses on data mining and business analytics. The book is also a valuable reference for practitioners who collect and analyze data in the fields of finance, operations management, marketing, and the information sciences.

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most of the knowledge resources at their disposal.

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data mining for business analytics 3rd edition: Real-world Data Mining Dursun Delen, 2015 As business becomes increasingly complex and global, decision-makers must act more rapidly and accurately, based on the best available evidence. Modern data mining and analytics is indispensable for doing this. Real-World Data Mining demystifies current best practices, showing how to use data mining and analytics to uncover hidden patterns and correlations, and leverage these to improve all business decision-making. Drawing on extensive experience as a researcher, practitioner, and instructor, Dr. Dursun Delen delivers an optimal balance of concepts, techniques and applications. Without compromising either simplicity or clarity, Delen provides enough technical depth to help readers truly understand how data mining technologies work. Coverage includes: data mining processes, methods, and techniques; the role and management of data; tools and metrics; text and web mining; sentiment analysis; and integration with cutting-edge Big Data approaches. Throughout, Delen's conceptual coverage is complemented with application case studies (examples of both successes and failures), as well as simple, hands-on tutorials.

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Economics Gail Cramer, Krishna Paudel, Andrew Schmitz, 2018-07-17 This Handbook offers an up-to-date collection of research on agricultural economics. Drawing together scholarship from experts at the top of their profession and from around the world, this collection provides new insights into the area of agricultural economics. The Routledge Handbook of Agricultural Economics explores a broad variety of topics including welfare economics, econometrics, agribusiness, and consumer economics. This wide range reflects the way in which agricultural economics encompasses a large sector of any economy, and the chapters present both an introduction to the subjects as well as the methodology, statistical background, and operations research techniques needed to solve practical economic problems. In addition, food economics is given a special focus in the Handbook due to the recent emphasis on health and feeding the world population a quality diet. Furthermore, through examining these diverse topics, the authors seek to provide some indication of the direction of research in these areas and where future research endeavors may be productive. Acting as a comprehensive, up-to-date, and definitive work of reference, this Handbook will be of use to

researchers, faculty, and graduate students looking to deepen their understanding of agricultural economics, agribusiness, and applied economics, and the interrelationship of those areas.

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data mining for business analytics 3rd edition: Data Science and Machine Learning for Non-Programmers Dothang Truong, 2024-02-23 As data continues to grow exponentially, knowledge of data science and machine learning has become more crucial than ever. Machine learning has grown exponentially; however, the abundance of resources can be overwhelming, making it challenging for new learners. This book aims to address this disparity and cater to learners from various non-technical fields, enabling them to utilize machine learning effectively. Adopting a hands-on approach, readers are guided through practical implementations using real datasets and SAS Enterprise Miner, a user-friendly data mining software that requires no programming. Throughout the chapters, two large datasets are used consistently, allowing readers to practice all stages of the data mining process within a cohesive project framework. This book also provides specific guidelines and examples on presenting data mining results and reports, enhancing effective communication with stakeholders. Designed as a guiding companion for both beginners and experienced practitioners, this book targets a wide audience, including students, lecturers, researchers, and industry professionals from various backgrounds.

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examining the use of analytics in organizations. The process of transforming data into actionable knowledge is a complex process that requires the use of powerful machines and advanced analytics techniques. Analytics, on the other hand, is the examination, interpretation, and discovery of meaningful patterns, trends, and knowledge from data and textual information. It provides the basis for knowledge discovery and completes the cycle in which knowledge management and knowledge utilization happen. Organizations should develop knowledge focuses on data quality, application domain, selecting analytics techniques, and on how to take actions based on patterns and insights derived from analytics. Case studies in the book explore how to perform analytics on social networking and user-based data to develop knowledge. One case explores analyze data from Twitter feeds. Another examines the analysis of data obtained through user feedback. One chapter introduces the definitions and processes of social media analytics from different perspectives as well as focuses on techniques and tools used for social media analytics. Data visualization has a critical role in the advancement of modern data analytics, particularly in the field of business intelligence and analytics. It can guide managers in understanding market trends and customer purchasing patterns over time. The book illustrates various data visualization tools that can support answering different types of business questions to improve profits and customer relationships. This insightful reference concludes with a chapter on the critical issue of cybersecurity. It examines the process of collecting and organizing data as well as reviewing various tools for text analysis and data analytics and discusses dealing with collections of large datasets and a great deal of diverse data types from legacy system to social networks platforms.

data mining for business analytics 3rd edition: Quantitative Research in Economics and Management Sciences Agnieszka Zakrzewska-Bielawska, Anna M. Lis, Anna Ujwary-Gil, 2022-01-01 In this thematic issue of the Journal of Entrepreneurship, Management and Innovation, entitled Qualitative Research in Economics and Management Sciences, the authors used many quantitative methods and research models, e.g. SEM, PLS-SEM, or probit models (Table 1). Each of these approaches is characterized by methodological rigor and an assessment of the reliability and validity of the research instruments used. Pini and Tchorek (2022) analyze the determinants of exports in two European, culturally related countries, such as Italy and Poland, using an econometric and probit model, which implies a normal distribution of errors and is adapted to binary responses (excluding size and age variables). The authors investigate the influence of many independent variables (size, age, management by family members or external managers) on the dependent variable (export), controlling the research model by product and process innovation, location in a less developed region, operations in a high/medium-high technology-intensive sector or cooperation with many banks. The results confirm the authors' initial assumptions that the size of companies influences the exports of the surveyed countries; the age of companies exporting their goods is more important in Italy than in Poland, where no such impact has been recorded. In addition, management by an external manager increases the likelihood of exports for younger family businesses in Italy and smaller family businesses in Poland. The authors also showed that product innovation is the engine of exports in Italy and Poland, and geographic location affects the likelihood of exports in Italy, but not in Poland. In other studies, Paulino (2022) presents the growing business analytics and business intelligence in the Philippines, their impact on organizational performance, and marketing, financial, and business process performance indicators. Retail companies were selected for the study, focusing on advanced data management used in business operations. The author mainly used the well-known PLS-SEM model, and his research instrument was assessed in terms of content validity, construct validity, and reliability. The results of the measurement and structural model evaluation were also subject to verification. The results indicate the impact of business analytics capabilities (including the ability of the decision support system (DSS), business process improvement (BPM), data dashboard (DD), and financial analysis (FA) on the business intelligence level. In addition, it has been empirically verified that organizational performance influences marketing, financial, and business process performance. Overall, business intelligence is an essential predictor of a retail company's organizational performance. The assumption that the

level of readiness to implement business analytics can be treated as a moderating factor between business analytics and organizational performance has not been confirmed. The next article by Klimontowicz and Majewska (2022) presents the positive impact of intellectual capital (IC), especially its three components, such as process capital, human capital and relational capital, on the competitiveness of banks and market efficiency. The authors used the following methods and tools: Principal Axis Factor Analysis, PLS-SEM, PAPI, and CAWI. As a result of their application, they emphasize that, in contrast to previous research, the process capital dominates the bank's potential to create a competitive advantage, not human capital, proving the vital role of technology and innovation. They found that competitive performance moderates the relationship between IC and market efficiency; the environment positively moderates the relationship between IC and competitor performance as well as the relationship between competitor performance and market efficiency. The size of the bank and the length of its market activity affect the market efficiency measured by the average rate of changes in ROA and ROE. The study expands the existing evidence, mainly from well-developed countries, on the intellectual capital of Polish banks, emphasizing the process capital to a much greater extent as a modern and so far little exposed component of IC in other research. The last two articles refer to human resource management. Hassan's study (2022) explores the impact of human resource management (HRM) practices on employee retention. In addition, he moderates the role of performance evaluation, training and development in the relationship between HRM practices and employee retention. Using SEM and guestionnaires validated by other researchers, the author proves the originality of research in the retail sector in the Maldives on improving employee retention, a complementary approach to the impact of rewards and compensations, training and employee development, as well as assessing their results in human capital management, recommending practical solutions for the sector retail Maldives. In another study on workers' adaptive performance, Tan and Antonio (2022) using PLS-SEM prove that the new form of remote work and the so-called e-leadership forced by the COVID-19 pandemic have changed the way employers and employees interact. Organizational commitment, teleworking and a sense of purpose affect the adaptive performance of employees directly, while the perception of e-leadership indirectly. It is also one of the first studies to capture intrinsic motivation as the antecedent of employee adaptive performance, along with perceived e-leadership and teleworking results.

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to resolve them. Furthermore, they offer insights into the theoretical and empirical foundations of the economic processes described. The proceedings of the conference appeals to all those interested in the further economic development of the Balkan and Eastern European countries.

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data mining for business analytics 3rd edition: Machine Learning for Business Analytics Hemachandran K, Sayantan Khanra, Raul V. Rodriguez, Juan Jaramillo, 2022-07-21 Machine Learning is an integral tool in a business analyst's arsenal because the rate at which data is being generated from different sources is increasing and working on complex unstructured data is becoming inevitable. Data collection, data cleaning, and data mining are rapidly becoming more difficult to analyze than just importing information from a primary or secondary source. The machine learning model plays a crucial role in predicting the future performance and results of a company. In real-time, data collection and data wrangling are the important steps in deploying the models. Analytics is a tool for visualizing and steering data and statistics. Business analysts can work with different datasets -- choosing an appropriate machine learning model results in accurate analyzing, forecasting the future, and making informed decisions. The global machine learning market was valued at \$1.58 billion in 2017 and is expected to reach \$20.83 billion in 2024 -- growing at a CAGR of 44.06% between 2017 and 2024. The authors have compiled important knowledge on machine learning real-time applications in business analytics. This book enables readers to get broad knowledge in the field of machine learning models and to carry out their future research work. The future trends of machine learning for business analytics are explained with real case studies. Essentially, this book acts as a guide to all business analysts. The authors blend the basics of data

analytics and machine learning and extend its application to business analytics. This book acts as a superb introduction and covers the applications and implications of machine learning. The authors provide first-hand experience of the applications of machine learning for business analytics in the section on real-time analysis. Case studies put the theory into practice so that you may receive hands-on experience with machine learning and data analytics. This book is a valuable source for practitioners, industrialists, technologists, and researchers.

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